CENTER FOR HOMELAND DEFENSE AND SECURITY
NAVAL POSTGRADUATE SCHOOL

Building the Knowledge and Networks that Safeguard the Nation | In Partnership with the U.S. Department of Homeland Security | chds.us

EMERGENCE PROGRAM

ABOUT THE PROGRAM

Emergence is a unique opportunity for homeland security/public safety professionals who are in the first half of their careers. The program provides an educational forum and innovation lab for participants to explore "emerging" trends in the world around us (e.g., technological, social, and public threats). Participants will discuss both the challenges associated with these complex trends as well as the opportunities to rethink how we protect our communities and the nation. In addition, program sessions will assist participants in "emergence" strategies for implementing innovative ideas, being a leader, and for a successful homeland security career.

PROGRAM OBJECTIVES

- Enhance the next generation of homeland security leaders' understanding of the homeland security discipline and emerging trends.
- Facilitate participants' homeland security perspectives and what they view as opportunities for change and contributions their generation can make to the evolving discipline.
- Emphasize and enhance critical inquiry, analysis, and evidence-based research to understand complex problems and to develop and implement new ideas.
- Develop and explore strategies for success in a changing work environment.
- Inspire participants to a career in homeland security/public safety.

COHORTS 2025		SINCE INCEPTION 2017	
COHORTS	4	COHORTS	18
PARTICIPANTS	104	ALUMNI	469

ALUMNI BY JURISDICTION

469

LOCAL	FEDERAL	STATE	MILITARY	PRIVATE
175	156	70	6	62

LEARN MORE ABOUT THE EMERGENCE PROGRAM
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PROGRAM STRUCTURE

- Six-month program with two one-week in-residence sessions and online network-based learning during the entire six months. The in-residence sessions are held at the Naval Postgraduate School in Monterey, CA.
- The cohort of 32 participants is chosen from a national applicant pool to reflect the variety of professional backgrounds and geographic areas that comprise the homeland security community.
- The online network-based learning portion of Emergence includes 3-5 hours per week of readings, discussion boards, research and ideation around the change initiatives, and other activities. In-residence sessions are a mixture of interactive and informative presentations, discussions, and group exercises.
- A significant part of the Emergence Program includes an innovation lab for participants to research and develop an idea for change within their organizations (e.g., new policy, approaches, program, procedure, system, use of technology, etc.). Participants will work collaboratively during the lab.
- CHDS staff will be available to assist with the drafting of individual innovation plans.
- As part of the program, participants will brief their "change initiative" to their agency leadership for consideration and feedback following the first in-residence session and will develop an action plan to guide its implementation.

QUALIFICATIONS

- Full-time government employee of a local, state, tribal, territorial, or federal homeland security/public safety agency or a private sector employee with security/safety responsibilities.
- In the first half of one's working career (including all non-homeland security/public safety jobs since high school), and at least 1 year (approximately) with one's current agency or organization. (Interested applicants in the second half of their work career and/or in significant leadership decision-making positions should consider applying to the CHDS Master's Degree Program or Executive Leaders Program.)
- A demonstrated commitment to a career in homeland security/public safety.
- Applicants should have strong collaboration, creativity, critical thinking and problem-solving skills, and an appreciation for continuous education and professional growth.
- Applicants should enjoy learning through interactive activities.

COST

All costs associated with participation—tuition, books, and travel – are covered by CHDS through its sponsor, the U.S. Department of Homeland Security's National Preparedness Directorate, FEMA. Private sector companies pay their participants' Emergence travel expenses to the two in-residences.

ANNUAL APPLICATION DEADLINES

May 1st, Fall Start | December 1st, Spring Start

Apply Now www.chds.us/emergence

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